

2022 CSR LETTER

We made good progress in our Corporate Social Responsibility (CSR) program in 2021. Having dealt with a multiplicity of challenges in 2020, we are pleased with our efforts supporting various initiatives, including engaging our people, protecting the environment and investing in our communities. I am particularly proud of our team. Each member of the G-III family brings a personal point of view that adds something special to our Company, which enables us to further our agenda.

ENGAGING OUR PEOPLE

G-III TEAM

Our success in 2021 is due in large part to the strong work ethic, flexibility and agility demonstrated by our high performing team. Throughout the year, and since the start of the pandemic, our focus has been on our employees. The pandemic required us to rethink the way we work with one another. Our team rose to the occasion meeting the challenges head on.

We are an Equal Opportunity Employer with policies and practices that recognize the value and worth of each individual, covering matters such as safety, discrimination, harassment and retaliation and provide training on these issues. G-III ensures compliance with labor and employment law issues through a variety of processes, using both internal and external expertise, training and resources. We took steps towards creating a stronger, more engaging workplace and building a foundation for enhancing the employee experience by beginning to redefine our employee experience, which we began to roll out in 2022. Our leadership remains committed to supporting our employees in achieving their own professional goals.

The health and safety of our employees and customers is important to us and we have taken extra care to protect them throughout the pandemic with continued workplace policies and procedures. As our team re-entered the office, we were thoughtful, yet fluid, in our approach, flexing days in the office based on the fluctuating levels of COVID cases and the individual needs of our personnel.

DIVERSITY, EQUITY & INCLUSION

Our philosophy is that insights and ideas from a diverse range of backgrounds will better position us for the future. We are a diverse workplace and know that we must continue to become an even more diverse, equitable and inclusive organization. Currently, over 50% of our leadership team and 70% of our overall workforce self-identify as women, and 47% of our employees identify as Black, Indigenous and People of Color (BIPOC).

As part of our efforts to constantly evaluate the composition of our Board of Directors, we added two new female board members. Two of our longstanding board members decided not to stand for reelection at the Annual Meeting of Stockholders held in June of 2022. These changes to our Board helped us to advance our commitment to Board refreshment and diversity and enable us to exceed Nasdaq requirements for board diversity. We now have a twelve-member board that includes nine independent directors, four women and four individuals of diverse backgrounds, two of whom are women.

We are committed to advancing Diversity, Equity and Inclusion outside of our business as well. We are a founding member of the groundbreaking Social Justice Center at the Fashion Institute of Technology (F.I.T.), a premiere fashion university, that has established a program intended to increase opportunities and accelerate social equity for BIPOC who desire to enter our industry. Additionally we continued our partnership with UNCF (United Negro College Fund) by fully funding ten scholarships. In 2022, we will begin our second year of funding the scholarship programs and our first year of providing these candidates with summer internships at our corporate offices in New York City. Both initiatives include opportunities for students to gain firsthand experience here at G-III.

Diversity, Equity and Inclusion are at the heart of G-III's values, to create a workplace with opportunities for all. We remain steadfast in our commitment to continue to do so in the coming years.

SOCIAL RESPONSIBILITY

In our supply chain, we made progress across our social compliance programs, as we increased the auditing of direct factories throughout our global supply chain and rolled out the Social Labor Convergence Program ("SLCP"), after becoming members last year. This program allows companies to share verified audits across the industry, enabling factories to focus on making operational improvements. SLCP allows G-III to better assist factories in addressing their most pressing issues, while adding more protections and beneficial programs for workers. In collaboration with our vendors, we tracked a 20% adoption rate of audits utilizing the SLCP tools and we will continue to grow the adoption.

We have continued to focus on the forced labor issues facing our industry and have made investments to protect against this risk. We formalized an internal cotton traceability program to mitigate the risk that forced labor is used in the production of our products. This program includes enhancements to management systems, training and tracking tools across our supply chain. Oritain, a third-party that uses forensic technology to trace materials back to their fiber origins, has also become an important part of our program. We routinely

engage with counsel and industry organizations on regulatory developments to align our practices and procedures to the continually developing regulatory landscape. Combined with Oritain's technology and our internal management systems, we are working to mitigate these global supply chain risks. We believe we have developed a strong approach and intend to continue to improve our monitoring of the supply chain.

PROTECTING THE ENVIRONMENT

We continue to work towards reducing our environmental impact by enacting sustainable fashion practices. As we work to establish baseline metrics to measure our progress, we are also setting long-term goals. One of our first goals is to adopt the use of 100% recycled materials for all synthetic fibers by 2030. Additionally, we are increasing utilization of more sustainable fabrics, which include recycled and organic fibers, which are manufactured with less water, chemicals and energy, thus reducing their environmental impact. Last year we started internal training on responsible sourcing to increase use of more sustainable materials to meet our goals. Additionally, we believe that our supply chain expertise enables us to achieve these milestones while minimizing the impact to our bottom line. Our increased engagement with industry groups and the provision of tools our teams can use in sourcing sustainable materials are intended to enable us to adapt to make the environment better.

As an example, our Vilebrequin brand stands out for its commitment and sustained action to reduce its environmental impact. In 2020, over 20% of its products were made from sustainable fabrics and, in 2021, over 50% of its globally recognizable swim collection was expected to be made from these fabrics. Vilebrequin is working toward a goal of having 80% of its products manufactured from sustainable fabrics by 2023. This year, the brand is launching the Vilebrequin Foundation which will focus on three key priorities: preserving marine biodiversity, fostering environmental preservation for our children and reducing the fashion industry's environmental impact.

INVESTING IN OUR COMMUNITIES

For years, G-III has been committed to global corporate citizenship by giving back where we live and serve. Throughout the pandemic, our support has not wavered, and we continue to maximize opportunities to give to and engage with our partners.

We have supported our long-term partners in their continued efforts, including Ronald McDonald House, WIN, UNCF, Delivering Good, Hetrick Martin Institute and City Harvest. Additionally, G-III contributed towards the founding gift for the new Social Justice Center at F.I.T. Support for our charitable partners included both cash contributions and thousands of units of in-kind product, including over coats and other clothing. G-III is committed to

continuing its mission to help others in the community through corporate and employee donations and volunteerism.

We spent part of 2021 creating a framework for our philanthropic work, which will help guide our organization in our efforts to come.

Charitable pillars: Our giving efforts focus on charitable organizations that generally fall into the following categories: Education, Children & Families, Diversity, Homelessness and the Environment.

Company support: We offer a range of support to nonprofit organizations, tailored to their specific needs and the ways in which we can create real impact to help communities, including financial contributions, in-kind donations, senior advisement and volunteerism.

While we feel good about our overall CSR progress, we know that there is more we can do. As we emerge from the global pandemic, our teams are returning to the office and reestablishing the cohesion of a shared workspace. 2022 represents this return and is expected to further our efforts in our Corporate Social Responsibility journey. Our core CSR principles: Engage Our People, Protect Our Environment and Invest in Our Community, represent a commitment to the greater good and our role in the global community. With a stronger foundation and plan in place, we remain on track to further our objectives relating to our CSR.

Sincerely,



Morris Goldfarb

